

22nd October 2021

Dear Parents/Carer

It has been a long half term. Our students have done so well by working hard in their lessons, attending boosters and engaging with homework. Many more of our students are also now enjoying the extra-curricular clubs available after school, the sports fixtures and curriculum trips.

We continue to assist students with securing good homework habits but acknowledge that students must take the opportunity to rest and to play, but all in good measure.

Restoration Behaviour System

You may remember from our live streamed meeting with parents in September, we shared our ambition to alter our behaviour systems to acknowledge the challenges on return to 'normal' school following all the lockdown experiences. We removed the sanctions of detentions and added a layer of 'restoration time' in order to give students the time and opportunity to reflect where things may have gone wrong and then to repair. We now have daily restorations at the end of the school day where both students and teachers meet to repair and restore.

Our initial evaluations show that this intervention is far more purposeful and effective in securing improvements. Naturally, there are a few who require further support and alternative intervention, but we will continue to develop this as a way forward for our students.

We will also endeavour to gather feedback from parents about this systemic change, amongst other items. We hope to run a second live streamed meeting with all Key Stage 3 parents when Heads of Year and Key Stage 3 leaders will share developments for the second half term.

Alongside this shift in our approach, in this first half term the pastoral theme that was communicated to all students, staff and parents, was that of 'kindness'. Already Heads of Year have shared the volume of incidents of kindness logged for our students. Celebrations of kindness have been publicised in this weeks' assemblies. Next half term our theme is 'communication skills'. We will be including a focus on these across the curriculum and in our pastoral programme.

Covid Vaccinations for 12-15 Year Olds

A reminder that the NHS vaccination team will be on site after half term. Please remember to [complete a consent form](#) whether you wish your child to be vaccinated or not. Any queries regarding the vaccination programme should be directed to 0208 614 5306 or Hrch.schoolcovid19vaccine@nhs.net

Additionally, the Government has announced that 12-15 year olds will be able to have a Covid vaccination by appointment during half term. We have been asked to share [this NHS letter](#) with you about how this can be arranged.

Fireworks

To keep our community safe we will be conducting searches of students' bags after the half term break. Please have a conversation with your child and remind them that no fireworks-related items should be brought into school.



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Prize Evening

On Wednesday 17th November we will be having our traditional prize evening to acknowledge and reward those students in the community who have excelled over the last academic year. This will be a smaller than usual event, restricted but face to face with a guest speaker.

Cold Weather Clothing

When we return after the break we know the weather will begin to change as we progress into the winter months. During our break times and in the mornings before school, students will need to remain outdoors. Additionally, during lessons the doors and windows will remain open – but full school uniform will be required. In order to maintain standards students are asked to remove outdoor coats and jackets in lessons. Please ensure that your child is suitably attired with warm undergarments.

If students are partaking in sports events or representing the Academy in competitions during the school day, they must still arrive in full school uniform. Students should not travel to or from school in their PE kit.

Covid Restrictions

Please be aware we may be asked to put in place further measures again to counter the increase in Covid cases. We will communicate with parents if we are given such guidance.

With best wishes to you and your family for a good half term.

Yours sincerely



Wanda Golinska
Headteacher